

# Developing Employee Relations



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13-1

## The Employee Relations Specialist

- Employee relations policies are designed to communicate management's thinking and practices concerning employee-related matters and prevent problems in the workplace from becoming serious by providing fair and consistent treatment to all employees.
- **Good Employee Relations**—providing fair and consistent treatment to all employees
- Employee relations representatives
  - Member of the HR department
  - Ensures that company policies are followed
  - Advises supervisors and employees on specific employee relations problems
  - May help develop employee relations policies

# Developing Employee Relations

**Richard Bailey**



## **Developing Employee Relations:**

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Employee Relations John Gennard, Graham Judge, 2002 In the third edition of this acclaimed student text the CIPD's chief examiner John Gennard and associate examiner Graham Judge consider the corporate environment major institutions and best practices They have taken full account of the new CIPD Professional Development Standards designed to produce employee relations professionals who are business focused and thinking performers *Developing Employee Relations*, 1978

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**Chief Judge of the Sixteenth Judicial Circuit V. Illinois State Labor Relations Board**, 1995 *The Development of Ethics in Modern Business Management* Bureau of Personnel Administration (New York, N.Y.), 1929 *Banking*, 1922

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