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The Academic Library Development Program

The Academic Library Development Program is a planned effort to design and pilot test a program which small and medium-size academic libraries may use in evaluating and developing themselves. The project is funded by the Council on Library Resources and receives assistance from the Association of Research Libraries' Office of University Library Management Studies (OMS). It is being conducted by the University of North Carolina at Charlotte (UNCC). This article is derived from a panel discussion entitled "Self-Directed Change in Small and Medium-Size Academic Libraries: A Presentation on the Academic Library Development Program," presented at the ACRL College Libraries Section meeting on July 20, 1976, in Chicago during the ALA annual conference.

THE PURPOSE OF THIS ARTICLE is to describe the Academic Library Development Program and to report on the progress of the project. As a first step, it is perhaps useful to distinguish between the term "project," which we define as the efforts devoted to designing and testing, and "program," which is the product intended to result from those efforts. In describing our experience, therefore, we shall discuss, first, the

project: how it originated, why it was created, how it was conducted, and what is expected of it. Following it, we shall describe the program that has been developed. We shall conclude with a review of what the project and the program might mean to academic librarianship.

THE PROJECT

The Academic Library Development Program originated in response to a perceived need. In recent years academic librarians have become increasingly aware of the need to develop more effective means of dealing with the rapid and hectic changes which are besetting not only librarianship, but every type of organization and institution. In 1972 Robert Haro pointed to the lack of adequately defined methods for coping with change within academic librarianship.² A year later Arthur M. McAnally and Robert B. Downs created a considerable stir within the profession by demonstrating a number of changes which were having a significant impact

P. Grady Morein, project coordinator, is associate professor of library science, North Carolina Central University, Durham. Joseph H. Boykin, Jr., principal investigator, is director of the library, University of North Carolina at Charlotte. H. Lea Wells, study team chairperson, was library circulation coordinator, UNCC, when the report was presented and is presently a student in the School of Library Science, University of North Carolina at Chapel Hill. Johnnie E. Givens, advisory committee member, was librarian, Austin Peay State University, Clarksville, Tennessee, and is presently executive director, Southeastern Library Association.

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