

THE CIVIL SERVICE TODAY

Second Edition

'An excellent textbook.' *Public Administration*

Gavin Drewry
& Tony Butcher



Civil Service Today

Lynton J. Robins, Bill Jones

Civil Service Today:

Building capability in the Senior Civil Service to meet today's challenges Great Britain: National Audit Office, 2013-06-19 The Government now accepts the urgent need for a leadership group that can think across departmental boundaries and lead change but there is still a long way to go to change the long standing culture of the Senior Civil Service The NAO watchdog welcomed the ambition of the Civil Service Reform Plan and emphasised the urgent need to make progress given that the plan underpinned the Government's chances of achieving further efficiency savings At present there are significant skills shortages particularly in the areas of commerce project management digital delivery and change leadership In December 2012 only four out of 15 Permanent Secretaries at major delivery departments had significant operational delivery and commercial experience The 24 professional networks in the civil service lack influence across departmental silos and may not be the right groupings to meet the needs of the modern service The Government intends to open up the service with more internal transfers and free flow of skills to and from the private sector and build on an approach already in place for the top 200 But the proportion of new recruits from the private sector fell in 2009-10 as departments cut spending and has yet to recover Promotion to the Senior Civil Service is becoming so financially unattractive as to put off talented people The NAO warns that the latest moves to increase pay flexibility and offer incentives for business critical roles may not be enough to recruit motivate and retain the right people **World Today**, 1904 The Federal Employee, 1930 **Debates in British Politics Today** Lynton J. Robins, Bill Jones, 2000 The contents focus directly on the dynamics of political argument in order to reveal how rival politicians and political scientists practice their persuasive art Each contributor explores a disputed viewpoint showing how differences of attitude and ideology structure the contemporary debate Students should learn how an argument is constructed and develop the skills necessary for separating rhetoric from political reality Further guidance is provided by summary boxes and suggested additional reading *Government Research Series* University of Texas at Austin, 1923 The Civil Service Keith Dowding, 2005-06-29 Radical reforms of the civil service during the 1980s and 90s have broken up the old unified hierarchical structures In their place are peripheral agencies concerned with policy implementation and a central core concerned with policy making The radical reforms are described and assessed in terms of the public choice and public management theories which underpin them Bureau maximizing and bureau shaping models are used to predict the directions we should expect the reforms to take and their likely success The key central chapter of the book examines the equivocal use of the term efficiency used to justify the managerial changes This is the first textbook which critically examines theories of bureaucracy together with an introductory and descriptive account of the civil service today *The Civil Service Commission Today* United States Civil Service Commission, 1973 **Government Research Series**, 1923 The Native American, 1921 Congressional Record United States Congress, 1940 *A Bibliography of British History* Keith Robbins, American Historical Association, Royal Historical Society

(Great Britain),1996 Containing over 25 000 entries this unique volume will be absolutely indispensable for all those with an interest in Britain in the twentieth century Accessibly arranged by theme with helpful introductions to each chapter a huge range of topics is covered There is a comprehensive index *The City Club Bulletin* ,1910 Current History ,1930

American Problems Today Robert Rienow,1953 *Union Postal Clerk* ,1910 **The Postal Record** ,1920 *The Post Office Clerk* ,1909 **The Woman Citizen** ,1919 Hearst's Magazine-World Today ,1911 Proceedings of the ... Convention International Association of Fire Fighters,1919

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