

HOW TO BUILD A BETTER WORKPLACE

Tired of losing great team members? Finding it difficult to find and retain good employees? **The Answer? BUILD A BETTER WORKPLACE.** That's easier said than done, so we've created helpful tips to help you get started.

4 TIPS TO BUILD A BETTER WORKPLACE



Create a Strong Mission Statement

Engaged employees are **87%** less likely to quit a job, and company purpose is a key factor in engagement.



Establish Good Habits

Getting recognition from a manager consistently makes employees **5 times** happier.



Build the Right Team

46% of new hires fail within 18 months due to a poor culture fit.



Be a Leader Worth Following

Employee engagement is a top priority for **78%** of business leaders.

FLEXIBILITY MATTERS

Flexibility is important to all generations at work, but Millennials place the greatest importance on it.



- **76%** of Millennials expect flexibility at their work.
- **64%** of Gen X and **69%** of Gen Zers expect the same.
- In addition, **38%** of Millennials, **33%** of Gen X, and **32%** of Gen Z rank flexible working benefits as the most important factor.

NEW JOB PRIORITIES

In 2030, millennials will make up **75%** of the workforce, a change from **50%** today. Here are some of their job priorities and how this will shape the future of work culture.

- **92%** of millennials say recognition by senior staff and colleagues is "very important."
- About **59%** of Millennial job seekers research learning and growth opportunities before applying.
- A Gallup study found that most Millennials consider the "quality of manager" factor when seeking a new job.

THE BLUEPRINT TO WORKPLACE SUCCESS

In conclusion, creating a better workplace benefits your employees and your business. By implementing these strategies, you can create a work environment that values, motivates, and empowers employees. Building a better workplace takes time and effort, but the rewards are well worth it. Start taking steps today to create a better workplace for everyone.



360Connect

Source: Happeo, Forbes, Wellable, Zippia, Zenvy.io

Better Place To Work

PT Brinkman



Better Place To Work:

Reviewing **Better Place To Work**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Better Place To Work**," an enthralling opus penned by a highly acclaimed wordsmith, readers embark on an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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