

# Costing Out Nursing Services

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- ⌘ Steven A. Finkler
- ⌘ Hospital Cost Management and Accounting, Vol. 1, No. 12, March 1990

## Introduction

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- ⌘ WHY ARE CURRENT COSTING APPROACHES WEAK ?
- ⌘ WHY CHANGE THE COSTING APPROACH ?
- ⌘ SHOULD COSTING BE LINKED TO DRGs ?
- ⌘ AN APPROACH TO COSTING NURSING SERVICES

# Costing Out Nursing

**Frances M. Hoffman**



## **Costing Out Nursing:**

Costing Out Nursing Franklin A. Shaffer, 1985 *Nursing Productivity Assessment and Costing Out Nursing Services* Frances M. Hoffman, 1988 **Meta-analysis on Costing Out Nursing Services** Judith G. Eckhart, 2021 This descriptive meta-analytic study investigated 73 primary studies on costing out nursing services. A critical review of the literature revealed that findings from the various published and unpublished studies were inconsistent and inconclusive. This meta-analysis integrated the literature to identify the relationships between nursing costs and a second variable. The most frequently reported variables among the primary studies were compared using Pearson r correlations and percentages. The variables of total and direct nursing costs were correlated to the variables of length of stay, direct nursing care hours, hospital costs, and diagnostic related grouping (DRG) reimbursements. Analysis was conducted two ways. First, the studies were treated as a single value for each variable reported. In addition, relationships were examined between the variables for frequently reported DRGs. Treating each study as a single finding, the research revealed statistically significant correlations between several variables. Total nursing costs were found to correlate 85 to direct nursing care hours, 99 to hospital costs, and 65 to length of stay. Direct nursing costs revealed 94 correlations to direct hours, 95 to hospital costs, and 83 to length of stay. Nursing costs did not correlate with any statistical significance to DRG reimbursements. When frequently studied DRGs were examined, only eight yielded statistically significant results, although no consistency between the variables was noted. When percentages were calculated, total nursing costs were reported to be 22.15% of hospital costs, and direct nursing costs were found to be 15.68%. The major benefit nursing derives from costing out services is the increased ability to justify, monitor, and control costs within the cost-conscious health care environment. The use of meta-analysis with descriptive primary studies is validated as a tool for summarizing nursing knowledge and advancing nursing practice. A major limitation of this study was the different definitions of direct nursing care and direct nursing costs found among the primary studies. For future nursing research, specific definitions for total and direct nursing costs and direct nursing care are recommended.

Cost Accounting for Health Care Organizations Steven A. Finkler, David Marc Ward, 1999 This book provides a thorough coverage of the essentials of cost accounting from a health care perspective. It covers all of the basic tools of cost accounting common to all industries and uses health care examples. Part I provides the reader with a solid foundation in the essentials of cost accounting. The chapters in this section provide an introduction to costing and cost definitions. Various approaches to product costing and cost allocation are discussed. Breakeven analysis is also covered, as are techniques for making nonroutine decisions. Part II presents a number of specific tools for improved planning and control. The chapters in this section focus on forecasting and prediction of future costs, budgeting, flexible budgeting, variance analysis, and management control. Part III addresses a number of additional cost accounting tools that can be helpful in generating management information for decision making. Specifically, there are chapters on cost accounting, productivity measurement, inventory uncertainty,

information systems and performance evaluation The criticisms of cost accounting and a number of suggested approaches for improvement are discussed in Part IV The chapters in this part also examine activity based costing total quality management and the future of costing Each chapter is followed by one or more articles that apply some of the material discussed in the chapter The last chapter provides a summary of the book

### **Essentials of Cost Accounting for Health Care**

**Organizations** Steven A. Finkler,David Marc Ward,Judith J. Baker,2007 Essentials of Cost Accounting for Health Care Organizations Third Edition is a comprehensive text that applies the tools and techniques of cost accounting to the health services field It is an essential tool for all professionals who need to deal with the challenges of managing health facilities in a difficult economic environment The third edition has an increased emphasis on managed care as well as a new computer based component It has been thoroughly revised to reflect the recent changes in Medicare Medicaid and includes an all new chapter on activity based costing

**Health Care Outcomes** Suzanne Smith Blancett,Dominick L. Flarey,1998 The transformation in the health care industry begun over a decade ago will continue well into the 21st century And the dominant theme in the new millennium is likely to be collaborative practice and outcome s based health care delivery A collection of the most current and innovative presentations in path based collaborative practices this book focuses on the design implementation and analysis of outcomes for the heavy volume DRGs For each DRG the authors present two to three standard clinical pathways and then show how those pathways can be manipulated to alter outcomes Health Care Outcomes covers topics in Respiratory Neonatal Pediatric General Surgery Orthopaedic and Geriatric Care A comprehensive collection of critical pathways and outcomes maps being used by leading hospitals and health care agencies around the country this is an important reference for developing path based care models or revising critical paths and outcomes maps

*Issues in Cost Accounting for Health Care Organizations* Steven A. Finkler,1999

Faco R F VanEtten P W An integrated planning and management control system for hospitals 16 Performance evaluation and incentive compensation Finkler S A Measuring segment performance New ventures of today s innovative hospital system pose evaluation challenges Alger J The impact of motivation and incentive programs on financial budgets 17 New approaches to cost accounting Baker J J and Boyd G F Activity based costing in the operating room at Valley View Hospital Udpa S Activity based costing for hospitals Holmes R L and Schroeder R E Estimation of unit costs for emergency department 18 Total cost management Finkler S A Measuring the cost of quality Latzer D B Total quality management An application in a biomedical laboratory

**Financial Management for Nurse Managers and Executives - E-Book** Cheryl Jones,Steven A. Finkler,Christine T. Kovner,2012-07-18

Covering the financial topics all nurse managers need to know and use this book explains how financial management fits into the healthcare organization Topics include accounting principles cost analysis planning and control management of the organization s financial resources and the use of management tools In addition to current issues this edition also addresses future directions in financial management Nursing focused content thoroughly describes health care finance and accounting

from the nurse manager's point of view Numerous worksheets and tables including healthcare spreadsheets budgets and calculations illustrate numerous financial and accounting methods Chapter opener features include learning objectives and an overview of chapter content to help you organize and summarize your notes Key concepts definitions found at the end of each chapter help summarize your understanding of chapter content Suggested Readings found at the end of each chapter give additional reading and research opportunities NEW Major revision of chapter 2 The Health Care Environment with additions on healthcare reform initiatives to stop paying for hospital or provider errors hospice payment and funding for nursing education plus updates of health care expenditure and pay for performance provide a strong start to this new edition NEW Major revision of chapter 5 Quality Costs and Financing with updates to quality financing Magnet organizations and access to care provides the most up to date information possible NEW Reorganization and expansion of content in chapter 15 Performance Budgeting with updated examples better illustrates how performance budgeting could be used in a pay for performance environment NEW Major revision of the variance analysis discussion in chapter 16 Controlling Operating Results offers a different approach for computation of variances that is easier to understand NEW Addition of comparative effectiveness research to chapter 18 Benchmarking Productivity and Cost Benefit and Cost Effectiveness Analysis covers a recently developed approach informs health care decisions by providing evidence on the effectiveness of different treatment options NEW Addition of nursing intensity weights another approach for costing nursing services to chapter 9 Determining Health Care Costs and Prices lets you make decisions about what method works best for you

**Costing Out Nursing Using Patient Classification** Sandra A. Stearns,1989 **Nursing Administration Manual** Howard S. Rowland,Beatrice L. Rowland,1991 These two volumes featuring practice proven direction on 48 areas of nursing management and nearly 500 ready to use guidelines checklists and forms this comprehensive compendium is a bedrock of current practical tools guaranteed to make you a more skilled confident and decisive manager These materials help you solve personnel problems increase productivity contain nursing costs improve staff retention set up career ladders avoid the pitfalls of budgeting and much more

**The Reasons and Importance for Costing Out Nursing Services as Perceived by Nurse Executives** Regina L. Smeltzer,1991 *Readings in Transition* Rita Munley Gallagher,1991 A collection of essays focusing on nursing as a profession nursing as a process nursing as a developing practice and ethical legal implications [Costing Out Nursing Care](#) Mary C. Rusnak,1992 **Administrative Cost Analysis for Nursing Service and Nursing Education** Blanche Pfefferkorn,Charles A. Rovetta,1940 **Costing Out Nursing Service** Nancy A. Wargin-Greish,1986 **Fabian Tracts Nos. 1-186** ,1918 **"Code of Massachusetts regulations, 1998"** ,1998 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020 *Bulletin of the American College of Surgeons* American College of Surgeons,1928 Includes the college's Hospital standardization report **Western Hospital and Nurses Review** ,1928 *The Massachusetts register* ,1998

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