



# Corporate Downsizing

**Dennis C. Mueller, Uwe Cantner**



## Corporate Downsizing:

**A Concise Guide to Corporate Downsizing** Rocki-Lee DeWitt, Alyson P. House, 2025-07-15 This incisive guide showcases contemporary downsizing scholarship and practice examining post downsizing effects on unemployment attitudes and behaviors It provides historical analyses and comprehensive literature reviews as well as empirical and theoretical assessments of contextual influences on downsizing Renowned experts address leadership and managerial motives and practices in downsizing implementation exploring the relationship between downsizing and financial performance

Corporate Downsizing Demystified Franco Gandolfi, 2006 Due to the increased levels of organizational efficiency profitability and competitiveness have produced major layoffs and redundancies corporate downsizing has now become a strategy of choice for many corporations and governmental agencies It is now

**Black Enterprise**, 1987-03 BLACK ENTERPRISE is the ultimate source for wealth creation for African American professionals entrepreneurs and corporate executives Every month BLACK ENTERPRISE delivers timely useful information on careers small business and personal finance

*The New Economy and Economic Growth in Europe and the US* David B. Audretsch, Paul J.J. Welfens, 2002-04-10 There are many issues relating to the new economy in Europe and the USA that are unexplored Here the authors present innovative theoretical and empirical analysis on Internet dynamics productivity growth and organizational changes in selected OECD countries New empirical findings related to telecommunications Internet and growth also are presented Based on the theoretical and empirical analyses various policy options are developed Policy measures both at the regional and national levels can stimulate structural change knowledge diffusion and economic growth Different governance strategies for the Internet and e commerce are identified from a global perspective

**Capitalism and Democracy in the 21st Century** Dennis C. Mueller, Uwe Cantner, 2013-03-09 Joseph Schumpeter oscillated in his view about the type of economic system that was most conducive to growth In his 1911 treatise Schumpeter argued that a more decentralized and turbulent industry structure where the process of creative destruction was triggered by vigorous entrepreneurial activity was the engine of economic growth But by 1942 Schumpeter had modified his theory arguing instead that a more centralized and stable industry structure was more conducive to growth According to Schumpeter 1942 p 132 under the managed economy there was little room for entrepreneurship because Innovation itself is being reduced to routine Technological progress is increasingly becoming the business of teams of trained specialists who turn out what is required to make it work in predictable ways p 132 Schumpeter 1942 reversed his earlier view by arguing that the integration of knowledge creation and appropriation bestowed an inherent innovative advantage upon giant corporations Since capitalist enterprise by its very achievements tends to automatize progress we conclude that it tends to make itself superfluous to break to pieces under the pressure of its own success

**Knowledge Management and its Integrative Elements** Jay Liebowitz, Lyle C. Wilcox, 1997-05-21 Knowledge In the realm of knowledge management information plus wisdom equals knowledge

Organizations have found that the knowledge they contain can be one of their most important competitive weapons

**Definition Knowledge management** The ability of an organization to manage store value and distribute knowledge

Some organizations have created the position of Chief Knowledge Manager CKM to handle knowledge management responsibilities

Many organizations fail to effectively manage and use the most important competitive edge they possess their knowledge and intellectual capital

This book covers the entire growing field of knowledge management with particular emphasis on knowledge based systems and their use in preserving knowledge in an organization and integrating it across departments and disciplines

This hands on guide shows how businesses and other organizations can re engineer their processes using an applied knowledge based approach

Each chapter introduces a different aspect of the field and demonstrates its application in actual case studies

Examples from industry education and government show the wide application of this exciting new field of study

The book also covers promising trends such as learning organizations intelligent organizations and enterprise management

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What are the Long Term Consequences of Corporate Downsizing? Janet Biaggi Catalano,1996

**Social Issues in America** James Ciment,2015-03-04 More than 150 key social issues confronting the United States today are covered in this eight volume set from abortion and adoption to capital punishment and corporate crime from obesity and organized crime to sweatshops and xenophobia

Globalization, Economic Growth and Innovation Dynamics Paul J.J. Welfens,John T. Addison,David B. Audretsch,Thomas Gries,Hariolf Grupp,1999-10-19

In the new global economy more countries have opened up to international competition and rapid capital flows

However in the triad the process of globalization is rather asymmetric

With a rising role of multinational companies there are favorable prospects for higher global growth and economic catching up respectively

Theoretical analysis suggests key ingredients of sustained growth but there is also a new concept of a long term equilibrium income gap in which convergence is rather unlikely

The analysis also picks up European and US labor market issues in the context of economic globalization and raises the question of which EU policies in the field of labor market reform and of innovation policies are adequate

Managing Virtual Projects Marcus Goncalves,2004-11-22

Managing a project can be stressful enough without the added difficulty of coordinating project members working from different sites or even continents

Managing Virtual Projects outlines techniques practices and products that are being effectively used by virtual project managers around the globe

With more projects being outsourced every day managers will turn here to get the knowledge they need on maintaining quality and budget controls developing documentation standards implementing essential technologies such as Microsoft s EPM or Primavera and more

**Organizational Downsizing, Discrimination, and Corporate Social Responsibility**

Zeinab Karake-Shalhoub,1999-09-30

Organizational restructuring and corporate downsizing can have a significant impact on

the perceived social responsibility and responsiveness of any firm This book analyzes the phenomenon by identifying the nature and types of structural or functional relationships that exist between downsizing and organizational performance variables on the one hand and organizational social responsiveness on the other It looks at changes in the use of various restructuring techniques to improve efficiency and effectiveness and the effects of these changes on the organizational citizenship standing in the community It goes on to add to the understanding of the general phenomenon of downsizing by examining its relationship to the level and pervasiveness of corporate social responsibility Karake Shalhoub addresses three questions First is corporate downsizing related to improvement in organizational financial performance Second is there any relationship between downsizing and corporate social responsibility Third what is the nature of this relationship The book will be attractive to management theory scholars social responsibility and ethics researchers and practitioners organizational development researchers and practitioners and human resource scholars

**Corporate Practice Series**, 1997 **Annual Editions: Business Ethics 10/11** John Richardson, 2010-02-03 Annual Editions is a series of over 65 volumes each designed to provide convenient inexpensive access to a wide range of current articles from some of the most respected magazines newspapers and journals published today Annual Editions are updated on a regular basis through a continuous monitoring of over 300 periodical sources The articles selected are authored by prominent scholars researchers and commentators writing for a general audience The Annual Editions volumes have a number of common organizational features designed to make them particularly useful in the classroom a general introduction an annotated table of contents a topic guide an annotated listing of selected World Wide Web sites and a brief overview for each section Each volume also offers an online Instructor s Resource Guide with testing materials Using Annual Editions in the Classroom is offered as a practical guide for instructors and is available in print or online Visit [www.mhcl.com](http://www.mhcl.com) for more details

Implementing the Virtual Project Management Office Marcus Goncalves, 2006-09-13 Globalization and increased outsourcing have redefined project management The complex dynamics involved in today s long distance projects require a new skill set and knowledge base unlike anything needed before Here leading project management expert Marcus Goncalves presents a complete guide to implementing the virtual project management office ePMO Leveraging his information technology expertise and PM experience Goncalves offers cutting edge techniques for managing projects across borders working with colleagues and clients from different cultures and utilizing the necessary telecommunication Internet technologies ePM managers and their virtual teams and remote PM offices must have Implementing the Virtual Project Management Office complies with the Project Management Institute s Project Management Body of Knowledge PMBOK guidelines and extends them to ePMO After analyzing the benefits of ePM versus conventional project management Goncalves presents an in depth discussion of ePM practices scenarios and challenges aided by real world examples and insightful case studies Providing a full focus on the management and execution of virtual projects Goncalves demonstrates the time and cost saving advantages showing how to begin

realizing those advantages immediately He gives you Guidelines for building virtual project teams Step by step best practices for keeping an eProject on course Techniques for measuring project performance and earned value eTools for controlling project quality Ways to integrate speed change and innovation for ePM success A customer driven approach to ePM

Goncalves provides comprehensive information on developing a state of the art virtual project management office from the necessary structure and environment to the technology He also defines what concurrent ePM is and the need for change management during the process The bonus CD features sample policies forms budgets checklists and software including the award winning Mindmanager from Mindjet to assist in your ePMO implementation

**Koontz v Ameritech Services, Inc, 466 Mich 304 (2002)** ,2002 116366 Lytle v. Malady, 456 MICH 1 (1997) ,1997 102515 Proceedings of the ... Annual Meeting Eastern Academy of Management. Meeting,1996 Cataloging Bulletin Hennepin County Library. Cataloging Section,1987 Entrepreneurial Finance: Finance and Business Strategies for the Serious Entrepreneur Steven Rogers,2008-05-01 To start a successful business you need a comprehensive toolbox full of effective financial and business techniques at your fingertips Entrepreneurial Finance provides the essential tools and know how you need to build a sturdy foundation for a profitable business This practical road map guides you from crafting a meaningful business plan to raising your business to the next level It offers potent methods for keeping firm financial control of your enterprise and insightful tips for avoiding the multitude of financial barriers that may block your entrepreneurial dream Written by Steven Rogers a leading educator at the prestigious Kellogg School of Management this reliable guidebook covers The dual objectives of a business plan and how to ensure that both are fulfilled Differences between debt and equity financing and how and why to use each Real world methods for structuring a deal to benefit both the financier and the entrepreneur Valuation techniques for understanding what your business is truly worth Essential resources for finding the detailed information you need Entrepreneurial Finance clearly explains the inescapable rules of finance and business by using real world examples and cutting edge data from the Global Entrepreneurship Monitor GEM research project It features up to date coverage of phantom stock options and the state of entrepreneurship in such countries as Canada Europe Asia and South America This definitive guide is effective in today s business climate with robust no nonsense coverage on everything from the new realities of revenue valuation and the growth of women entrepreneurs to the fallout from the dot com boom and the impact of Sarbanes Oxley on corporate governance Just because you re in business for yourself doesn t mean you re alone Entrepreneurial Finance helps you create a long term plan for achieving maximum profit

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